

**TAMILNADU POWER DISTRIBUTION CORPORATION LIMITED  
(Erstwhile TANGEDCO)**

SECRETARIAT BRANCH  
N.P.K.R.R. MAALIGAI,  
144, ANNA SALAI  
CHENNAI-2.

**Memo. (Per.) No. 37673/A16/A162/2024-1, Dated: 17.06.2025.**

Sub: TNPDCCL – Certain Board's Engineers who have acquired P.G in Engineering – Ratification/Sanction of advance incentive increment – Orders – Issued.

- Ref: 1. Board's Proceedings Ms. (FB) No.78 (SB) dated: 04.09.1985.  
2. SB Memo.(Per.)No.91974/A3/A32/2009-2, dated: 07.10.2010.  
3. (Per.) CMD TANGEDCO Proceedings No.198 (SB) dated:18.08.2012.  
4. (Per.) CMD TANGEDCO Proceedings No.69 (SB) dated: 27.04.2015.  
5. SB Memo. (Per.) No.34199/A3/A32/2015-5, dated: 07.09.2015.  
6. (Per.) FB TANGEDCO Proceedings No.10 (SB) dated:23.03.2020.  
7. SB Memo. (Per.) No.43829/A3/A32/2014-5, dated: 23.07.2020.  
8. SB Memo. (Per.) No.44662/A3/A32/2018-5, dated: 01.10.2021.  
9. SB Memo. (Per.) No.2958/A16/A162/2022-2, dated: 28.06.2022.

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In the reference first to fifth cited, orders have been issued for sanction of incentive increment to Board's Engineers for acquiring P.G/Ph.D degree in Engineering.

2. In the Board's Proceedings sixth cited, among others the scheme of sanction of advance incentive increment to the Board's Engineers for having acquired P.G/Ph.D in Engineering has been cancelled/dispensed. Further, if the Board's Engineers who have been sanctioned advance increment for having acquired P.G/Ph.D in Engineering through Government Universities and Deemed to be Universities without approval of the Competent Authority (Chairman and Managing Director) and also studied through distance mode before 18.08.2012, the recognition of the Deemed Universities should be verified by the Secretariat Branch.

3. In the reference eighth cited, instructions have been issued to the Chief Engineers/Superintending Engineers to send all pending proposals seeking clarification/ratification/regularization to the Secretary/TANGEDCO for sanction of incentive increment by the Competent Authority (Chairman and Managing Director) after due verification with University Grants Commission (UGC)/ All India Council for Technical Education (AICTE) on case to case basis.

4. Accordingly, the details received from the Superintending Engineers in respect of Board's Engineers who have acquired P.G Degree in the following Deemed-to-be-Universities and Government Universities are verified with University Grants Commission (UGC)/All India Council for Technical Education (AICTE):-

<b>Name of DEEMED –TO-BE-UNIVERSITIES</b>	
1.	PRIST University
2.	Sri Chandrasekharendra Saraswathi Viswa Mahavidyalaya University
3.	Vinayaga Missions University, Salem
<b>GOVERNMENT UNIVERSITIES</b>	
1.	Anna University
2.	Annamalai University

The period of courses studied by the Board's Engineers through Deemed-to-be-Universities and Government Universities have been verified by case to case basis with the website of University Grants Commission (UGC)/All India Council for Technical Education (AICTE).

5. After careful examination, the following orders are issued:-

- I. The total number of 3 candidates as mentioned in Annexure-I who have not been sanctioned advance increments so far, for completing P.G Degree, their certificates have been verified along with the University where the candidates have studied and completed their degree and found correct and therefore they are found eligible to get the advance increments. Hence, approval is hereby accorded to the concerned Superintending Engineers for sanction of advance increments to the Board's Engineers for completion of their PG Degree from the day following the last date of examination/date of entry into Board's service.
- II. The total number of 6 candidates as mentioned in Annexure-II who have been sanctioned advance increments for passing PG Degree without approval of the competent authority (Chairman and Managing Director) and objection raised by the Audit Branch. The above said candidates' certificates have been verified and found correct. Therefore, the concerned Superintending Engineers are directed to permit them to continue their advance increments from the date of sanction.
- III. The Chief Engineers/Superintending Engineers are also hereby instructed to ensure before sanctioning/allowing the advance increment for PG/Ph.D Degree, that the conditions prescribed in para-4 (iii) of Memo. (Per.) No.91974/A3/A32/2009-2, dated 07.10.2010 and para-4 (ii) of (Per.) CMD TANGEDCO Proceedings No.198 (SB) dated:18.08.2012 have been followed.

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- IV. The officials who have been appointed as Assistant Engineer on or after 23.03.2020 are not eligible for sanction of advance increments for completion of P.G/Ph.D in Engineering.

**(BY ORDER OF THE CHAIRMAN AND MANAGING DIRECTOR)**

**R.DEVARAJ  
SECRETARY**

To

The Superintending Engineer/Pudukottai Electricity Distribution Circle.  
The Superintending Engineer/Erode Electricity Distribution Circle.  
The Superintending Engineer/Perambalur Electricity Distribution Circle.  
The Superintending Engineer/Trichy Electricity Distribution Circle/Metro.  
The Superintending Engineer/General Construction Circle/Salem.  
The Superintending Engineer/Thanjavur Electricity Distribution Circle.  
The Superintending Engineer/Thiruvavur Electricity Distribution Circle.  
The Superintending Engineer/Coimbatore Electricity Distribution Circle/South.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

*A. Sajeesh*  
18/06/2025  
**SECTION OFFICER**  
P  
18/06/2025

**ANNXURE-I**

**ADVANCE INCENTIVE INCREMENT YET TO BE SANCTIONED**

**ANNA UNIVERSITY**

<b>Sl No</b>	<b>Name &amp; Designation Tvl.</b>	<b>Office address</b>	<b>Course Studied</b>	<b>Duration of Course</b>
1.	B.Venkateshwaran,AE, Maintenance, 230KV Pudukottai SS (DOJ as AE:03.06.2019)	SE/Pudukottai EDC	M.E. Power Electronics and Drives	2016-2018
2.	M.Shobana, AE/O&M, Avanathankottai (DOJ as AE:31.05.2019)	SE/Pudukottai EDC	M.E. Power Electronics and Drives	2009-2012
3.	S.Saranya, AE/O&M/East Erode (DOJ as AE:20.01.2020)	SE/Erode EDC	M.E. High Voltage Engg.	2010-2012

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*A. Jeeva*  
**SECTION OFFICER**  
18/06/2025

**ANNEXURE-II**

**AUDIT OBJECTION ON SANCTIONED ADVANCE INCENTIVE INCREMENT FOR  
NOT OBTAINING APPROVAL FROM COMPETENT AUTHORITY**

**PRIST UNIVERSITY (UGC Serial No.99)**

Sl. No	Name & Designation Tvl.	Office address	Course Studied	Duration of Course
1.	M.Malathi, AEE/Perambalur EDC.	SE/Perambalur EDC	M.Tech (Power Systems)	2013-2016
2.	S.Rajan, AEE/O&M/Sembattu	SE/Trichy EDC/ Metro	M.Tech (Power Systems)	2013-2016

**SRI CHANDRASEKHARENDRA SARASWATHI VISWA MAHAVIDYALAYA  
UNIVERSITY (UGC Serial No.104)**

Sl. No	Name & Designation Tvl.	Office address	Course Studied	Duration of Course
3.	K.Gopi, AE	SE/GCC/ Salem	M.E Power system	2011-2014

**VINAYAGA MISSIONS UNIVERSITY, SALEM (UGC Serial No.109)**

Sl No	Name & Designation Tvl.	Office address	Course Studied	Duration of Course
4.	M.Ghouse Mohamed Sheriff, EE/O&M/Orathanadu	SE/Thanjavur EDC	M.E. Power Systems Engg	2013-2016

**ANNAMALAI UNIVERSITY**

Sl. No	Name & Designation Tvl.	Office address	Course Studied	Duration of Course
5.	S.Rajendran, AEE, O&M/Town/ Thiruvarur	SE/Thiruvarur EDC	M.E. Power System Engineering	2014-2017
6.	P.Saravanakumar, AEE/MRT/ Thiruvarur	SE/Thiruvarur EDC	M.E. Power System Engineering	2014-2017

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**SECTION OFFICER**  
18/06/2025